Section 16

CAMPING MINISTRY COVENANT

The Meaning of This Covenant:

I understand that a covenant is a promise, that it is not merely a mutual acquaintance but a commitment to responsibility and action.

Acknowledgment of What Camp Ministry Looks Like:

Church of God of Prophecy Camping Ministries believe that ANY PERSON WHO PARTICIPATES IN ANY FORM OF SERVICE TO THIS BODY, NO MATTER HOW MENIAL IT MAY APPEAR TO BE, IS INVOLVED IN MINISTRY LEADERSHIP. WE FURTHER BELIEVE THAT God intended THESE MINISTRIES be carried out in the spirit of a servant. Although our talents, personalities, and gifts may vary, Scripture clearly teaches a leadership style that is uniquely Christian. It has been given to us by the Lord of the church. Jesus has demonstrated this leadership style and commanded us to do likewise.

"Do nothing from selfish or empty conceit, but with humility of mind let each of you regard one another as more important than himself; do not merely look out for your own personal interests, but also for the interests of others. Have this attitude in yourselves which was also in Christ Jesus, who, although He existed in the form of God, did not regard equality with God a thing to be grasped, but emptied Himself taking the form of a bond-servant, being made in the likeness of men. And being found in appearance as a man, He humbled Himself by becoming obedient to the point of death, even death on a cross." Philippians 2:3-8 (NASB).

Servant leadership is much more than a leadership style we act out and master like other management styles. Servant leadership begins with the heart, with our attitude, and with our motives. A servant-leader can be characterized by submission, love, compassion, persistence in the pursuit of God's will, and self-sacrifice. Reflections from Scripture on servanthood are the following: Philippians 2:3-8; John 6:38-40; 15:12,13; 17; and 1 Corinthians 13.

Accepting the Responsibility of Modeling a Biblical Lifestyle: Code of Ethics:

I understand that consistent modeling requires diligence in the pursuit of the biblical lifestyle. There are some things that we can do to renew ourselves from the inside-out. There is a need to "keep short accounts with God" (confession). We must be sensitive to sin so that we can easily identify it and recognize its presence in our own lives. We must immediately go to God and ask forgiveness.

Believing that God is calling me to serve children or youth through Camping Ministries, I will do the following:

- My first priority as a Camp Staff member, teaching/supervising/leading children or youth, will be to seek the welfare of the children/youth physically, socially, educationally, and spiritually.
- I will also try to understand and respect the child's/youth's cultural backgrounds.
- I will not do anything that will damage a child's/youth's trust. I will try to protect the child/ youth from all forms of abuse while he or she is in
 my care.
- If I suspect that a child/youth may be hurt by the abusive actions of attitudes of another person, I will report that suspicion to a responsible person so that it can be investigated properly.
- I will answer a child's/youth's questions openly and honestly.
- I will expect the children/youth to act on the basis of camp guidelines, and if a child/youth consistently breaks them, I will seek help from Deans, Directors and others to assist me in responding to the child/youth.
- If a child/youth is distressed, I will try to offer comfort and help. I will encourage the child/youth to find the appropriate help for their needs.
- I will pray for each child/youth and let them know that I care about them.
- I understand that if my character or morals should be inappropriate and/or criminal at any time during my volunteer service, my service will
 be terminated without expressed cause or prior notice, regardless of other oral or written statements prior to, at, or following the date of
 volunteer service.
- I have read, and am willing to comply with all guidelines and policies set forth in the Heartland America Camp Staff Manual, including the
 verbal and written policies that are particular for each camping facility. I will honor the leadership of those who have oversight of the
 particular camp in which I will be serving as a member of the Camp Staff.

Signed	 Date	
-		
Print Name		

DECLARATION OF GOOD MORAL CHARACTER

I, ________, a candidate to serve as volunteer in the Camping Ministries of the Church of God of Prophecy, hereby attest, under penalty of perjury, that I am of good moral character, and that I have not been found guilty of, regardless of adjudication, or entered a plea of *nolo contendere* or guilty to, any criminal in my country of origin, or under any similar statute of in the United States of America. I also attest that I do not have a delinquency record that is similar to any of these offenses relating to:

- 1. Murder, manslaughter, aggravated manslaughter of an elderly person or disabled adult, or aggravated manslaughter of a child, vehicular homicide, or killing of an unborn child by injury to the mother.
- 2. Aggravated battery or aggravated assault, or simple battery or assault of a minor.
- 3. Kidnapping, false imprisonment or removing minors from the state or concealing minors contrary to court order.
- 4. Sexual battery.
- 5. Prostitution.
- 6. Lewd and lascivious behavior and indecent exposure.
- 7. Arson.
- 8. Incest.
- 9. Child abuse, aggravated child abuse, neglect of a child, negligent treatment of children, contributing to the delinquency or dependency of a child, and sexual performance by a child.
- 10. Obscene literature.
- 11. Adult abuse, neglect or exploitation of aged persons or disabled adults.
- 12. Drug abuse prevention and control, only if the offense was a felony or if any other person involved in the offense was a minor.
- 13. Fraudulent sale of controlled substances, only if the offense was a felony.
- 14. Forcible felony.
- 15. Assault, if the victim of the offense was a minor.
- 16. Battery, if the victim of the offense was a minor.
- 17. Abuse, aggravated abuse, or neglect of an elderly person or disabled adult, lewd or lascivious offenses committed upon or in the presence of an elderly person, or disabled adult and exploitation of an elderly person or disabled adult, if the offense was a felony.
- 18. Theft, robbery, and related crimes, if the offense is a felony.

I understand that I must acknowledge the existence of any records relating to the foregoing list of offenses regardless of whether those records have been sealed or expunged. I also understand that I am also obligated to notify the Heartland America Regional Office of the Church of God of Prophecy of any possible disqualifying offenses that may occur while employed/volunteering in a position subject to the screening requirements.

I further attest that I have not been judicially determined to have committed abuse, neglect, or exploitation against a child nor has there been a confirmed report of abuse, neglect or exploitation which has been uncontested or upheld. I have not committed an act which constitutes domestic violence.

I hereby release and agree to hold harmless from liability any person(s) or organization(s) who in good faith, provides information to complete a background investigation. I also agree to release and hold harmless the Church of God of Prophecy, the Regional Overseer, Ministry Directors or any other church member from any present or future claim of any kind resulting from any alleged liability for conducting a background investigation which may include, but not limited to, criminal courts, state and county repositories of criminal records.

Under the penalties of perjury, I declare that I have read the foregoing, and the facts alleged are true to the best of my knowledge and belief.

Signature		Date	
Print Name			
Current Address	City	State	
Witness Signature	(Must Be 18 Yrs of Age)	 Date	
	(Must Be 18 Yrs of Age)	24.5	
Witness Signature	((Date.	

HEARTLAND CAMPING MINISTRIES PROGRAM STATEMENT (KEEP THIS PAGE FOR YOUR REFERENCE.)



Fall Retreat: (Ages: 13-21) Director: Alan Villegas (405) 549-2569 alanvillegas91@gmail.com

Please read the following before completing the camper application. Parents, if the camper is younger than 18 years, please review this statement with him or her.

STATEMENT OF EQUITY: All applications will be accepted on a first-come, first-served basis with no regard to race, color, creed, sex, or nationality.

<u>PARTICIPATION</u>: We are interested in the moral, social, physical, and spiritual growth of each camper. Each camper will be expected to participate in the full camping program and all activities unless the parent or guardian indicates otherwise on the application.

<u>REGULATIONS</u>: For the safety of all campers and staff, the following items will not be allowed: fireworks, drugs, guns, knives, laser pointers, or weapons of any kind. The camp reserves the right to perform an inspection of all belongings. No use of drugs, alcohol, tobacco, or profanity will be allowed. Campers, please do not bring the following items: valuable jewelry, large amounts of money; computer; video games; CD's, radio, MP3 players, iPods, Kindles (or any other such device).

<u>ITEMS TO BRING</u>: Please bring the following items: flip-flops or other shoes to be worn in the shower and to the pool/lake; toiletries, towels, and wash-cloths; casual clothes, closed toe shoes, and socks; an umbrella; sheets for a twin bed, a pillow; a quilt, blanket or sleeping bag; bathing suit or swim trunks (and shirt and shorts you don't mind getting wet); water shoes or shoes to wear to/from the pool; a flashlight; a Bible, paper, and a pen. Snack shack money. (This may be age group specific. Check camp application for details.)

<u>BEHAVIOR</u>: In the event that a member of the camp staff considers a camper's behavior to be unacceptable, extra duties may be used as corrective disciplinary action. For extreme cases, the camper may be sent home without refunding tuition.

<u>DRESS CODE</u>: The intent of our camp dress code is to provide an equitable dress code for all campers that will encourage modesty above legalism. Parents and church leaders are urged to see that only clothing which meets the policies and regulations of the camp policies are brought to camp.

CAMPERS: Please bring clothing to camp which fully complies with the following regulations:

- ⇒ Modesty Since this is a Christian Camp with a distinctly Christian atmosphere, the New Testament principle of modesty should always be the standard dress at camp. While on our campground, camper may not wear apparel that exposes the midriff, is extremely tight fitting, or has writing on the back of pants or shorts. Apparel may not display or promote *alcohol, drug, sexual, or inappropriate language or pictures*. It is the responsibility of the local church pastor/youth director/camp sponsor to see that each camper is aware of our camp policy and to reinforce these policies before camp begins. The camp staff is to model the standard of modesty and enforce the camp dress code, taking into consideration that wisdom dictates an appropriate response specific for each situation.
- ⇒ Dresses and Shorts Camp dress is to be casual, neat, and clean. Shorts should be modest in length and not too tight (Approximately, thumb to finger-tip to the knee in length). If wearing leggings, wear a shirt that falls below the hips. Slits in dresses and skirts should also be modest in length. Strapless, spaghetti strap, or off-the-shoulder dresses must include appropriate accessory wear under or over them.
- ⇒ Shirts and Shoes —Spaghetti-strapped tops are not allowed at camp. Sleeveless shirts are acceptable, but must go from the neck to the shoulder seam and not be split down the side. Shoes and shirts must be worn at all times outside cabins, except while swimming.
- ⇒ **Swimming Attire** Speedos, or thong type swimsuits will be unacceptable. Extremely revealing swimsuits will require adequate covering (t-shirt, etc.). Determining the appropriateness of swimming attire will be at the sole discretion of the camp staff. Please bring shorts, shirts, or robe (and shoes/flip flops) to wear to/from the pool.

<u>CELL PHONE POLICY</u>: We endeavor to create an atmosphere that minimizes distractions and maximizes a total "camping" experience. We ask that campers turn their phones off, and turn them in at check-in. We guarantee the privacy and security of the phone. The phones will be returned upon check-out from camp. **NOTE**: We want our campers to feel safe and secure. If a camper wishes to call home, our Cabin Leaders are instructed to make sure they have access to their phone to make the call. Calls will be allowed to Parents/Guardians only, except in the case of an emergency. Parents/Guardians are more than welcome to call the camp director's contact phone (during daytime hours) to check on their camper.



32084 Hwy. 39, Wanette, OK 74878

Emergency Phone Numbers

Alan Villegas - Fall Retreat: (405) 549-2569

<u>From Oklahoma City</u>: Go south on I-35 to Hwy 39 (Near Purcell). Travel east on Hwy 39 approximately 16 miles. The campground will be on your left (north side of the road).

<u>From Ada</u>: Go north on Hwy 13/3W approximately 20 miles to Asher. Travel west on Hwy 39 for 10 miles. The campground will be on your right (north side of the road).

<u>From I-44 (coming from the east or west)</u>: Take the Welston exit and go south on Hwy 177. Watch for the slight left, staying on Hwy 177/3W near Tecumseh. Travel approximately 54 miles to Asher. Travel west on Hwy 39 for 10 miles. The campground will be on your right (north side of the road).

<u>From I-40 (coming from the east or west)</u>: Go south toward Shawnee on Hwy 177 approximately 29 miles to Asher. Travel west on Hwy 39 for 10 miles. The campground will be on your right (North side of the road).

REGISTRATION AND PICK-UP INFORMATION

Registration begins at 6:00 P.M. on Friday

Pick-Up Campers at 12:00 P.M. (Noon) on Sunday

Arrangements for early drop-off, early pick-up, or late pick-up must be made in advance by calling the Director.

Everyone must go through Registration **BEFORE** entering the cabin areas.

VISITATION/COMMUNICATION POLICY

For the safety of all of our campers, all camp visits must be approved in advance by contacting the camp directors by phone. No visitors (including parents) are allowed in the cabins without a dean present except during check-in and check-out. All visitors must check in with the camp directors upon arrival.

We want all campers to feel safe and secure. Cell phones are not allowed for campers; however, If a camper wishes to call home, our cabin leaders are instructed to make sure he or she has access to a phone to make the call. Calls will be allowed to parents/guardians only, except in the case of an emergency. If you do need to speak to your camper, we do allow phone calls during daytime hours. Contact the camp director to speak to your camper. If there is a problem or an emergency, we will always contact you immediately.



Oklahoma Pastor's Endorsement For Camp Staff

A Church of God of Prophecy Ministry

INSTRUCTIONS: Pastor is to mail this form directly to the Camp Director.

Fall Retreat: (Ages: 13-21) Director:
Alan Villegas
(405) 549-2569
alanvillegas91@gmail.com

Applicant Information To Be Completed By Applicant: Name How long have you been a Christian ______ Are you Spirit Filled? ____ Yes ____ No Applying to Work in: _____ Senior ____ Intermediate _____ Junior Position Applying for: _____ Cabin Leader ____ Cabin Leader In Training ____ Teacher ____ Worship Leader/Team General Help / Kitchen _____ Other: (List Position)_ Church & Pastor Information The Following To Be Completed By Pastor: Name of Church Location of Church (City) _____ Number of Years at Church _____ Name of Pastor_____ **General Information** Do You know the Applicant Personally? _____ If so, for how long? _____ Does the Applicant attend regularly at your church? _____ If Not, how often do they attend? _____ Are they a Member of your church? _____ How long have they been a member? _____ What positions or services do they currently do, or hold at your church? Are they consistent in their Christian example? _____ Please Explain_____ In your opinion, are they qualified for the position they are applying for? ______ Please Explain _____ Would you recommend them to work in another area of camp instead of the area they are applying for? ______ If yes, explain _____

If working directly with children in a cabin, or other direct contact, would you place your children or grandchildren in their care?

Is there any particular area that you might be concerned about should they be asked to serve in camp?		
Other Comments or Perspectives		
PASTOR'S RECOMMENDATION:		
PASTOR 3 RECOMMENDATION.		
I Recommend Them		
I Recommend Them Under The Following	g Conditions:	
I Wish To Speak Directly To The Camp D	Director Before I Recommend Them Fully	
I Cannot Recommend Them At This Time	·	
I Califiot Neconfinent Them At This Time		
Pastor's Signature	Date	
	FOR OFFICE USE ONLY	
Data Dagajuad		
Action Taken		
Notes:		
Staff Signature	Date	